Wastege
Waste Management Limited

Health & Safety Policy

This is the Health and Safety Policy for Wastage Waste Management Limited.

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1. Statement of intent

Wastege Waste Management Limited recognises its duty and are committed to ensuring, by all reasonably practicable means, the health, safety and welfare of all Wastege employees, contractors, temporary workers, visitors and others including members of the public who may be affected by our business activities.

Safety is an integral part of the Company's activities, and it is essential that high standards are achieved and maintained. As such our Health and Safety Management system is designed to enable our organisation to provide and maintain a healthy safe place of work for all, comply with Health and Safety statutory obligations and promote a positive Health and Safety culture throughout our organisation.

2. Scope

The scope of this policy applies to the premises of Wastege Waste Management Limited and all persons on the premises. All employees have individual responsibilities to take reasonable care for their own health and safety and for that of others which may be affected by their actions or omissions.

3. Responsibilities

Overall responsibility for Health and safety lies with the competent person however all directors, managers and employees share the responsibility for implementing this policy. An Individuals' responsibilities for Health and safety are documented in the employee's job profile.

It is the competent persons responsibility to ensure this policy is communicated to all employees and ensure all workers are informed that they have a duty to take care of their own health and safety and that of others who may be affected by their actions or omissions while at work. Workers must also be informed that they must co-operate with employers and co-workers to help everyone meet their legal requirements.

4. Organisation and Arrangements

This policy sets out the following Health and Safety Management system arrangements wastage have put in place for implementing this Health and Safety policy.

We will introduce, inform, and familiarise all new employees including temporary workers to the company's Health and Safety Management system arrangements, procedures, any risk associated with their job role and this Health and Safety policy as part of the company's induction process.

We will manage Health and Safety risks in the workplace by providing suitable arrangements as to enable the assessment of risk as to aid the prevention of accidents and work-related ill health.

We will provide adequate training to ensure persons have knowledge and understanding of any hazards and risks associated with their working environment and workplace duties.

We will provide suitable and adequate training as to ensure persons are competent to conduct their duties.

We will provide clear instructions and information regarding Health and Safety including procedures and safe systems of work.

We will provide a formal communications process as to enable Staff, Contractors, and visitors to report on Health and safety matters.

We will engage in consultation with staff and third parties on Health and Safety matters. We will also ensure that Health & Safety meetings are held regularly with an employee represented committee for joint consultation and exchange of information between Management at all levels and employees and also to promote the effective participation by all staff in the assessment of risk and in accident prevention.

We will take appropriate steps to check and verify the competence of any contractor or service provider before their services are engaged and ensure all required insurances are available and up to date. All contractors will be given a Health and Safety induction prior to the commencement of works.

We will provide suitable welfare facilities.

We will provide personnel protective equipment.

We will provide a suitable safe working environment, properly maintain vehicles, Plant and equipment and provide suitable safety devices were applicable.

We will ensure safety and health in connection with the use, handling, storage, and transport of substances.

We will implement and maintain emergency arrangements and procedures for fire or any other significant incident.

We will monitor and gather statistical data on the effectiveness and performance of the Health and Safety Standards, by conducting regular routine inspections, audits and reports from accident investigations and occupational ill health.

We will set Health and Safety objectives as to maintain Safety standards and drive continual improvement of Safety standards and monitor is set objectives are met.

We will record and document accidents and incidents and investigate and report on work related accidents, incidents, near misses and Occupational ill Health.

We will access Health and Safety advice from third parties' advisory services to help keep up to date with current legislation.

We will provide the adequate resources for the effective implementation of this policy.

Management will review and revise this policy on a regular basis, (at least annually) and earlier if there have been changes in the organisation, activities undertaken or a significant accident or incident.

Mark Taylor

Managing Director